

INTEGRATED MANAGEMENT SYSTEM POLICY

SMS group is committed to continuously promoting the well-being of its employees and the communities neighbouring its facilities. Therefore, the company is committed to implementing actions aimed at environmentally sustainable management, and that constantly seeks the full health and safety of its workers and stakeholders. In order to meet the quality, timeline, competitiveness, and ethical requirements demanded by our clients, shareholders, and suppliers, we act preventively to the impacts generated in the manufacturing and marketing activities of parts and components, equipment maintenance services and/or parts, technical assistance, inspections, repairs, and refurbishments for the steel and metallurgical industry.

To comply with this policy, SMS group establishes:

- Promotion of the health and well-being of its workers by implementing actions and creating a work environment that supports achieving a healthy lifestyle and disease prevention.
- A strict policy for the prevention of workplace incidents through ongoing training of all workers and the implementation of safe standards and emergency management.
- Constant pursuit of eliminating hazards and reducing health and safety risks for all involved in our activities.
- Full compliance with existing legislation and other requirements in accordance with relevant Occupational Health, Occupational Safety, Environment, and Quality standards.
- Continuously strive for sustainable operational conditions in its industrial processes through protective mechanisms and environmentally respectful initiatives.
- Promote continuous improvement and encourage all initiatives related to Health, Safety, Environment, and Quality.
- Ensure effective and transparent communication at all levels of the organization.
- Fully satisfy our clients in the steel and metallurgical segments, seeking to innovate and advocate continuous improvement through our services and products.
- Uphold corporate ethical commitment of all workers in relationships with our clients, suppliers, institutions, partners, and stakeholders.
- Adequately remunerate invested capital and consequently ensure the company's continued existence.

Employees are continuously consulted and encouraged to participate in matters related to Health, Safety, Environment, and Quality through various channels such as the Ombudsman, CIPA (Internal Committee for Accident Prevention), Intranet, Health, Safety, and Environment campaigns, and the use of tools from the Integrated Management System made available by the company.

In this regard, we entrust the management of health, safety, environment, and quality at SMS group with all the authority to implement our Integrated Management System policy and undertake appropriate actions as part of an effort for continuous improvement, as well as the engagement and awareness of all staff members.

A stylized, handwritten signature in blue ink, appearing to read "Marcellus Piedade Silva".

Marcellus Piedade Silva
Executive Director